

Assisting in the Development of a Sub-contractor Safety Program



Safety Program Design

Assisting the sub-contractor with a safety program

- Management commitment and employee involvement
- Worksite analysis
- Hazard prevention and control
- Safety and health training



Safety Program Design

Sub-contractor accountability

- Meet or exceed Prime or Owner safety requirements
- Meet or exceed federal regulations
- Provide effective accident prevention programs
- Provide trained employees to perform work tasks

Safety Program Design

Sub-contractor must implement hazard analysis and control



Safety Program Design

Hazard analysis

- What will we be doing?
- What are the hazards of the work area?
- What are the hazards of the equipment/tools we will be using?
- Are there hazardous chemicals in the work area?
- Are there physical hazards?

Safety Program Design

Hazard control

-How will we address the hazards?

Engineering

Safe work practices

PPE



Safety Program Design

Safety Training

-When shall training be provided?

Specific work tasks

Tools/equipment

Competent person requirements

Program Implementation

Communication channels must remain open

Management - employee

Management - sub-contractor

Employee - sub-contractor



Program Implementation

Documentation requirements

- Safety policy acknowledgement
- Hazard communication
- Safety meeting sign-ins
- Hazard analysis

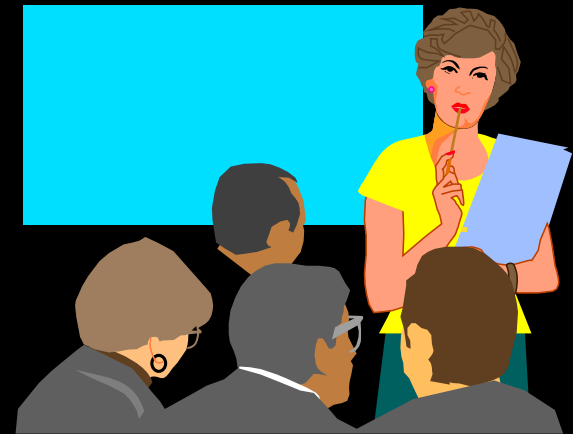


Hazard
Analysis

Program Implementation

Safety meetings

- Sub-contractor exclusive
- Comprehensive participation



Program Implementation

Sub-contractor responsibility for training

-OSHA requirement

Haz/com

Forklift

-Facility requirement

Emergency action plan

Fire protection



Program Implementation

Sub-contractor responsibility for training

-Job-specific

*Confined Space
Respirator use*



Program Implementation

Ways to tell if the program is working

- Employee involvement is high
- Accident and incidents are decreasing
- Safety violations are decreasing
- Audits reveal safe behaviors



Addressing Deficiencies

Program may be modified

- Annually
- Quarterly
- As needed

Addressing Deficiencies

Importance of inspections

-Sub-contractor

Daily, weekly

Before use

-OSHA requirements

Frequent and regular



Inspection
Checklist

Addressing Deficiencies

Importance of audits

- Self-audits
- Safety manager audits
- Private service audits



Addressing Deficiencies

New job tasks (processes) may require

- New PPE
- New training
- New inspection process



Addressing Deficiencies

Safety meetings

- Used to address safety issues
- Sub-contractors may attend facility meeting
- Schedule safety meetings with entire sub-contractor crew